

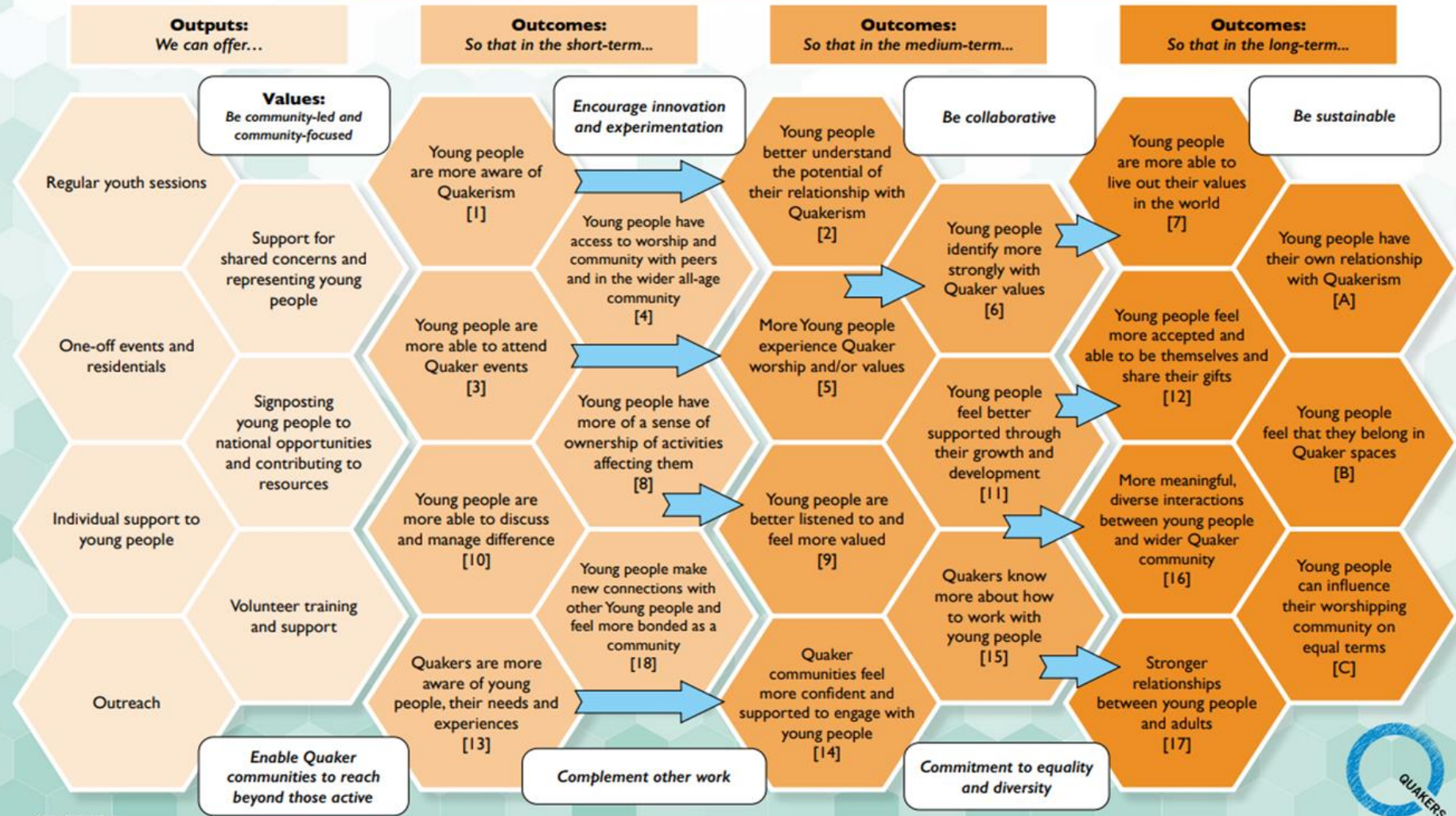
### What has the Youth Development Worker done in 2023?

Networks	Events and Learning	Accompaniment	Resources	YDW skills development
This is about connecting people, gathering and growing communities of support and interest, putting them in touch with each other, communicating with them and enabling them to contribute to the aspirations described in our Faith in the Future.	This is about providing opportunities to develop and deepen Quaker knowledge, understanding and skills to build capacity. This could be “foundational” or about “extending” or “flourishing”.	This is about walking alongside Quakers, worshipping together, encouraging and (gently) questioning as well as providing guidance.	This is about offering information, tools, or materials to support accompaniment, learning, or networking, or enabling Quakers to act themselves.	Time spent developing the YDW’s skill and training level.
Yorkshire Friends Holiday School Jo and the LDW’s Cake and Cuppa Racial Justice network	Junior Holidays Link Group Easter Settlement Big Questions? QiY family day Quakers in Yorkshire Sheffield Yearly meeting Young Adults Peer mentoring at Ackworth Living our Beliefs training for Quaker schools Quaker Business Method Training Bootham Ready for a Shreddy Menwith Hill Independence from America protest Sheffield Scouts Quaker Scavenger Hunt Leeds Pride Teen Meeting Bradford Boardgame socials Acomb teen meeting and Trampolining World dinner	Leeds teenage meeting York teenage meeting Sheffield teenage meeting Easter Settlement QiY arrangements committee Adel children’s and all age inclusion Remember to breathe exam stress zooms Under 19’s Committee Ackworth leadership Sheffield CYPWC Pickering and Hull confident and Prepared training Craven and Keighley safeguarding group	PREVENT work Shindig Safeguarding Contextualization works Sheffield Family Holiday Barmoor Safeguarding contextualization training Barmoor Escape Room – Harrogate families Supercharger – youthwork volunteers training Easter Settlement consultation Online bookings forms for Easter Settlement, QiY and Junior Holidays	Team Gather Interfaith youth workers network Louisa Christian learning group Race equity training Safeguarding training Eldering lunch with David H Appreciative enquiry training Coaching Apprenticeship

# Quaker Youth Development Work – Theory of change map

**Impact:** Young people aged 11-18 are welcome, integrated and can participate within a loving, all-age Quaker community on equal terms.

Arrows highlight particularly strong links



## What will the YDW do in 2024?

I am part of the Quaker Life team, under the management of the Quaker Life, Youth Development Team Leader. There is some nuance, but broadly speaking, the 7 area meetings bear the costs associated with the things I deliver and BYM funds my management and oversight. My current role funding expires in the summer of 2025. So, in real terms I am well into the second half of my current tenure. The structuring of my role allows a local focus supported from experienced, resourced, and professional foundation. Oftentimes regional youthwork can feel lonely and isolated, this role avoids this through its structuring within BYM.

The **first year** of my tenure was broadly seeking and gathering and supporting, young Quakers and the events that gathered them. This year was marked with heavy support for Junior Holidays, the formation of Link Group and getting to grips with how teenagers engage with Quakerism.

As you can see from the above table the **second year** of my tenure expanded to focus on accompaniment and resources, as well as direct delivery of work to young people. In 2023 I worked with the adults' local meetings, area meetings, Quakers in Yorkshire and Easter Settlement to help them engage children, young people and families for themselves better. Helping Easter Settlement understand its vision for children and young people, Confident and Prepared Training in Pickering and Hull and various volunteer trainings and facilitations felt like the central works the year, as well as continuing to grow my relationship and engagement with the youth cohort. Link Group and Junior Holidays continue to draw much effort & labor. These events, which equal 5 weekends of youthwork delivery per year, continue to thrive and make up the backbone of my work.

This **coming year** hopes to build on the first and second years of my labour by

- Continuing to support Junior Holidays thrive and grow – **the front door**
- Continuing to drive Link Group – **the glue**
- Support the Trustees and U19's Coordinating group to reinforce and bolster the various all age offerings in Yorkshire into a cohesive and obvious lattice of provision – **the skeleton**
- Continuing to train and support local meetings and volunteers, exploring offering two standardized training offers *confident and prepared* and *super-charger* volunteer training (delivered in person on request and online) – **the future**
- Focus on Quaker affiliated people on the periphery of local meetings, who feel a connection to the Quaker way but don't necessarily jive with the Sunday morning expression of Quakerism, with my colleague Craig Barnett – **revival?**
- Being open to approach from local or area meetings with challenges/opportunities in expanding their community to children and young people – **the as yet unknown!**